



D.H.S.K. COMMERCE COLLEGE: DIBRUGARH

A Co-educational Commerce College having P.G. department affiliated to Dibrugarh University
(The first full-fledged Commerce College in the North Eastern Region of India)

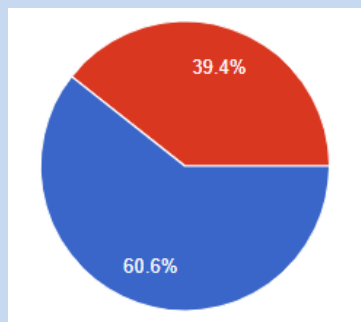
Evaluation of Feedback from Faculty (2021-22)

Feedback collected on the basis of the pro forma filled by faculty members, following is the report of feedback and action taken by the college:
(No. of Respondents: 33)

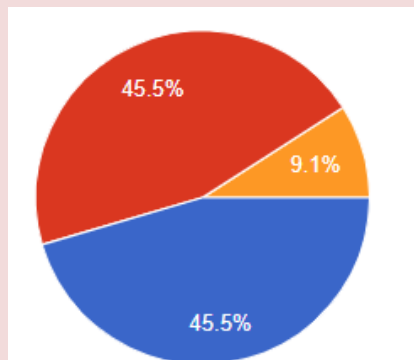
Objectives of the Survey:

- To know the opinion of teachers of DHSK Commerce College towards academic environment of the college.
- To understand the need and requirements of teachers towards facilities available in the college campus in the process of teaching - learning.

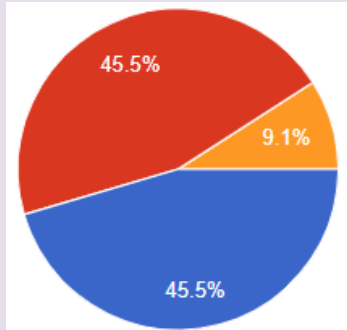
1. The Vision, Mission & Objectives of DHSK Commerce College are known to faculties.



2. Aims and objectives of the present Undergraduate CBCS syllabi are well defined and clear to teachers and students

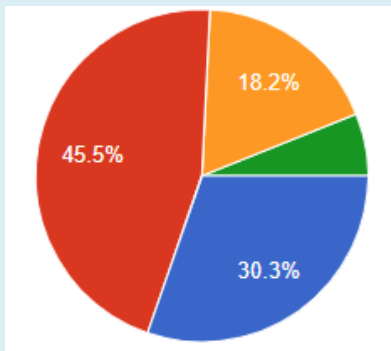


3. Programmes Outcomes and course outcomes of the Syllabi is well defined.



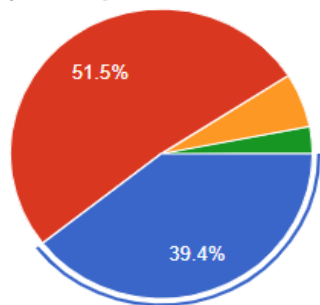
- Strongly Agree
- Agree
- Neutral
- Disagree
- Strongly Disagree

4. The Curriculum have good academic flexibility to fulfill the needs of the students



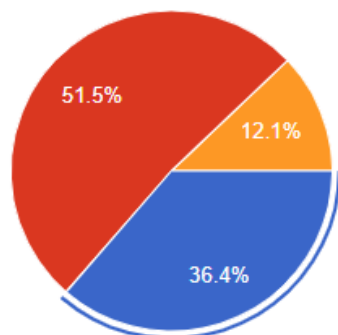
- Strongly Agree
- Agree
- Neutral
- Disagree
- Strongly Disagree

5. Sufficient text books, reference books and resources are available in the College Library & Departmental library:



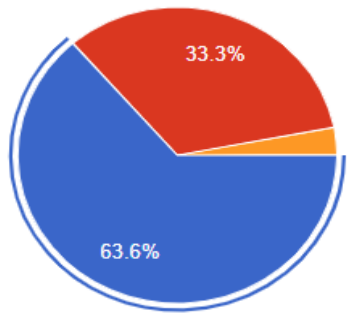
- Strongly Agree
- Agree
- Neutral
- Disagree
- Strongly Disagree

6. Computer and ICT facilities are available for ICT based teaching to students



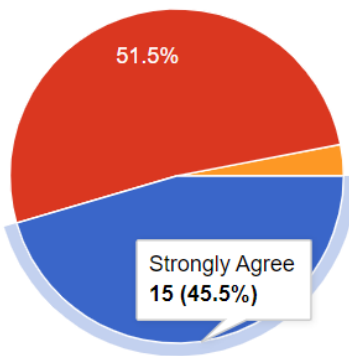
- Strongly Agree
- Agree
- Neutral
- Disagree
- Strongly Disagree

7. The College Administration & management are approachable and accessible



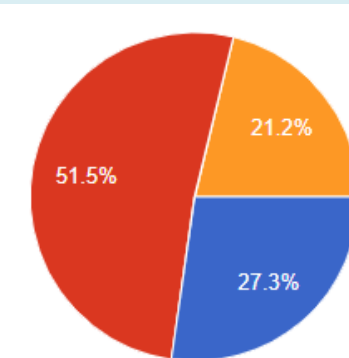
- Strongly Agree
- Agree
- Neutral
- Disagree
- Strongly Disagree

8. The College provides adequate opportunities and support to faculties for upgrading their skills and qualifications.



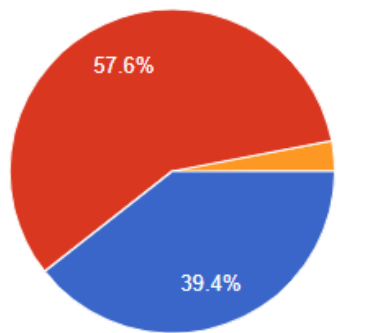
- Strongly Agree
- Agree
- Neutral
- Disagree
- Strongly Disagree

9. Recognition / Incentive / Appreciation is given to the faculty & staff for good work done



- Strongly Agree
- Agree
- Neutral
- Disagree
- Strongly Disagree

10. Common rooms, classrooms, toilets, labs, playground, are clean and well maintained



Analysis of the Report:

1. 60.6% of faculties agree that they have clear knowledge about the vision, mission & objectives of the College
2. Most of teacher (45.5%) strongly agreed that the aims and objectives of the present undergraduate CBCS syllabi are well defined and clear to teachers and students.
3. It is also observed that 45.5% of teachers strongly agreed with the programmes outcomes / course outcome of the syllabi.
4. 45.5% of teachers agreed that the curriculum have good academic flexibility to fulfill the needs of the students.
5. 51.5% of teachers agreed that sufficient text books, reference books and resources are available in the College library & departmental library.
6. Half of the faculty members (51.5%) agreed that the sufficient computer and ICT facilities are available in the College for ICT based teaching to students.
7. The teachers' feedback on College administration & management was mostly positive as 63.6% of them strongly agreed it.
8. 51.5% of faculties agreed that the college provides adequate opportunities and support to them for upgrading their skills and qualifications.
9. Most of the faculties (51.5%) were of opinion that the College authority recognized and appreciated the faculties and staff for their good work.
10. 57.6% of faculties agreed that the common rooms, classrooms, toilets, labs, playground of the college are clean and well maintained.

Actions Taken:

1. The vision, mission & objectives of DHSK Commerce College are displayed in the college campus, College Website and soft copies of the same have been circulated among the new incumbents.
2. Faculty members are given full freedom to express their views regarding choice of subjects to be taught, books to be purchased in the library; IT related services so that they put in their best efforts.
3. Faculty members are encouraged to develop their knowledge base through participation in conferences and seminars. Besides, faculty development programs are also organized from time to time
4. Faculties are allowed to apply directly for participation in seminars and conferences through the Principal. They are also paid registration fees for presentation of papers.
5. The HODs have been instructed to involve faculty members in subject allocations and the HODs maintain proper record of suggestions given by faculty members for improving teaching and learning
6. The faculties are given freedom and flexibility in adopting new pedagogic techniques for effective curriculum delivery. Faculty are instructed to help other faculty members in using Smart boards effectively
7. All department have been asked to submit detailed report regarding the infrastructure facilities available to the faculty members in the department
8. The Research Committee is given the responsibility for the publication of peer reviewed research journal with ISSN where faculties are motivated to publish papers.
9. The principal and HODs is given responsibility to motivate and counsel the faculty members to work in cooperation for effective outcomes
10. Regular monitoring is done regarding cleanliness and other facilities in the common room, classrooms and washrooms
11. Any suggestions from faculty members will be invited to get better the quality of services of canteen in the college and accordingly actions will be taken

Action Taken Report:

1. **Ongoing Construction of multipurpose multi-storeyed building at college campus**
2. **Purchase of text books and reference books for library**
3. **Setting up of a computer lab in the College with 50 computers and start new class**
4. **To collect and review feedback and suggestions from faculty members, students, alumni and parents and to take actions accordingly**
5. **Wi-Fi connectivity has been improved by connecting additional connection units the College campus.**
6. **Organized national and international level lecture, webinars, seminars for teachers and students**

7. Teachers have been encouraged to complete their doctoral degrees and to continue research activities through quality Publications and research projects.
8. Rain water harvesting system has been constructed in the campus.
9. The number of environment friendly Initiatives by NSS, NCC, Women Cell etc. Have been increased and Participation of maximum students in such initiatives is actively being encouraged.
10. Students have been encouraged to engage themselves in online classes organized by teachers from home during corona pandemic.
11. Apply for ISO certification has been Applied for the College


Principal
D.H.S.K. Commerce College
Dibrugarh