



Student Support and Progression

Indicator - 5.1.4. Student Support

Metric No. 5.1.4.	Sl. No.	Additional Information
5.1.4. The Institution adopts the following for redressal of student grievances including sexual harassment and ragging cases.	5.1.4.	5.1.4. Annual reports of the committee monitoring the activities and number of grievances redressed to prove timely redressal of the grievances.

Authenticated
Shobhagawati
Principal
D.H.S.K. Commerce College,
Dibrugarh

NOTICE
01.06.2022

A meeting of the Grievance Redressal Cell will be held on 3rd June, 2022 at 11 a.m in Vice Principal's chamber. The following members of the committee are requested to attend the meeting.

Special Invitee: Dr K.M. Bhagawati

K.M. Bhagawati

Members:

1. Dr B Bhagawati *B. Bhagawati*
2. Dr. S Nath *S. Nath*
3. Dr I. Bhattacharyya *I. Bhattacharyya*
4. Girls' Common Room Secretary

Sailen Gogoi

(Prof Sailen Gogoi)
Vice Principal
& Convener,
Grievance Redressal Committee

Grievance Redressal Cell

A meeting of the Grievance Redressal Cell was held in the room of Vice-Principal at on 3rd June 2022 at 11 a.m. The meeting was Presided over by Principal Dr K. M. Bhagawati.

Agenda:

1. Addressing the issue of grievances redressal in the campus.
2. Any other matter

Signature of Special Invitee: Dr K.M. Bhagawati

Signature of Convener: Prof Sainen Gogoi

S. K. Bhagawati
Sainen Gogoi

Signature of Members present:

1. Dr B Bhagawati *B. Bhagawati*
2. Dr. S Nath *S. Nath*
3. Dr I. Bhattacharyya *I. Bhattacharyya*
4. Signature of Girls' Common Room Secretary:

During the first meeting of the new committee of the Grievance Redressal Cell the following matters were discussed by the committee:

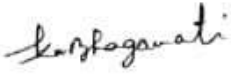
No major grievance was found in the college premises, which need to be redressed by the committee. The committee decided to be more vigilant about any difficulty faced by the students and redress their complaints on an urgent basis as and when required.

As a result of the presence of grievance redressal system, the college has a pleasant, ambient atmosphere and good work culture with an in build goodwill and mutual understanding among teachers, non-teaching staff and students. Committee itself decided to identify some long felt requirements and proposed to fulfil them. The matters discussed by the committee are as follows:

1. Provision of more books and journals in the library for the benefit of the students
2. Installation of cool drinking water facility in the first floor
3. Maintaining hygienic and clean toilet facilities for the students

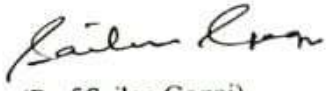
NOTICE
01.02.2023

A meeting of the Grievance Redressal Cell will be held on 4th February, 2023 at 10 a.m in Vice Principal's chamber. The following members of the committee are requested to attend the meeting.

Special Invitee: Dr K.M. Bhagawati 

Members:

1. Dr B Bhagawati 
2. Dr. S Nath 
3. Dr I. Bhattacharyya 
4. Girls' Common Room Secretary 


(Prof Sainen Gogoi)
Vice Principal
& Convener,
Grievance Redressal Committee

Grievance Redressal Cell

A meeting of the Grievance Redressal Cell was held in the room of Vice-Principal at on 4th February, 2023 at 10am. The meeting was Presided over by Principal Dr K. M Bhagawati.


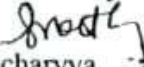
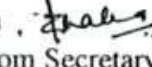
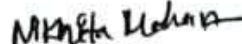
Agenda:

1. Preparation of Grievance Redressal Cell report since May 2022 till date.
2. Opening of the Complaint Box
3. Any other matter

Signature of Special Invitee: Dr K.M. Bhagawati 

Signature of Convener: Prof Sainen Gogoi 

Signature of Members present:

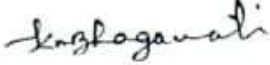
1. Dr B Bhagawati 
2. Dr. S Nath 
3. Dr I. Bhattacharyya 
4. Girls' Common Room Secretary 

No major grievance was found in the college premises which need to be redressed by the committee. The Complaint Box was opened in front of all the committee members but it was empty and no complaints were lodged by the students. So the committee itself took some steps to identify some long felt requirements and proposed to fulfil them. The matters discussed by the committee are as follows:


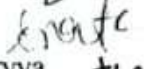
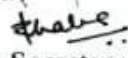

1. The meeting decided to prepare Report for the present period since May 2022.
2. The committee discussed about creating awareness about Grievance Redressal cell among the students with the help of the Girls' Common Room secretary and other Student Union members.
3. It was also decided that the grievance box needs to be opened at a regular interval and the it's name to be changed to Complaint and Suggestion box.
4. The student members mentioned that some books related to CBCS Syllabus needs to be incorporated in the library in the subjects like Economics and Maths.
5. A Library Orientation for students at the beginning of the session to be organized to inform the as students about how to use the library, the facilities available in the library and address any they have regarding internet use in the library.
6. Girls common Room secretary mentioned the problem of Pad Vending Machine which is out of order. The committee decided to address the problem and decided to make a temporary arrangement of manual distribution.

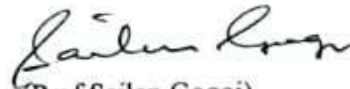
NOTICE
15.05.2023

A meeting of the Grievance Redressal Cell will be held on 18th May, 2023 at 11.30 a.m in Vice Principal's chamber. The following members of the committee are requested to attend the meeting.

Special Invitee: Dr K.M. Bhagawati 

Members:

1. Dr B Bhagawati 
2. Dr. S Nath 
3. Dr I. Bhattacharyya 
4. Girls' Common Room Secretary 


(Prof Sainen Gogoi)
Vice Principal
& Convener,
Grievance Redressal Committee


Grievance Redressal Cell

A meeting of the Grievance Redressal Cell was held in the room of Vice-Principal at on 18th May, 2023 at 11.30 a.m. The meeting was presided over by Principal Dr K. M Bhagawati.



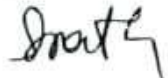
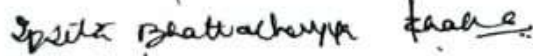
Agenda:

1. To Discuss the progress of Preparation of Grievance Redressal Cell report since May 2022 till date.
2. Any other matter

Signature of Special Invitees present:

1. Dr K.M. Bhagawati, Principal 
2. Dr, Tanka Prasad Upadhyay, Coordinator, IQAC

Signature of Members present:

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2. 
3. 
4.  kaare
5. Nikhita Mohan

The matters discussed by the committee are as follows:

1. The meeting decided to prepare Report and submit it to IQAC.
2. The committee discussed about enhancing the library by including new books according to the revised syllabus under NEP 2020.

DHSK COMMERCE COLLEGE: DIBRUGARH

Institutional Profile regarding Internal Complaints Committee constituted as per UGC (Prevention, Prohibition and Redressal of Sexual Harassment of Women Employees and Students of Higher Educational Institutions) Regulation, 2015

1. Name of College: **D.H.S.K. COMMERCE COLLEGE**

2. Period of Report: **1st July 2017 to 30th June 2018**

3. Date of constitution of ICC: **14.06.2016**


4. Details of Committee:

Sl. No.	Name	Designation/Department	Category
1	Anita Baruwa	Associate Professor/Economics	Presiding Officer
2	Pulin Rajbongshi	Associate Professor/Banking	Teacher Member
3	Dr Swapna Nath	Associate Professor/Bengali	Teaching Member
4	Dr Joydev Gogoi	Assistant Professor/Marketing	Hostel Warden
5	Luku Morang	Assistant Professor/English	Teaching Member
6	Mr Subroto Roy	Office Assistant	Non-teaching Member
7	Amit Chowdhury	General Secy, College Union	Boy Student
8	Indumoni Chetia	Girls' Common Room Secy	Girl Student
9	Dr Madhumita Purkayastha	Women Academician	External Member
10	Dr Nazrana Ahmed	Legal Advisor	External Member
11	Ms Anju Borkotoky	NGO Representative	External Member
12	Ms Brinda B. Sharma	Counsellor	External Member

5. Name of activities

Sl. No.	Name of activity	Date	No. Of Complaint lodged	Status	Resolved/pending
1.	Internal Members' Meet for membership changes: (a) Dr Santanu Goswami (retd on 31.07.2017) was replaced by Dr Joydev Gogoi as Teacher Member. (b) Hostel Warden Dr Joydev Gogoi was replaced by new Hostel Warden Luku Morang.	20.9.2017	NIL	N.A.	N.A.
2.	Internal Members' Meet: (a) Student members Amit Chowdhury (Gen. Secy) and Indumoni Chetia (Girls' Common Room Secy) was replaced by Pranab Jyoti Konwar and Reshma Khanam respectively. (b) Separate Complaints Register kept in Principal's Chamber (c) Decision on poster displays	24.4.2018	NIL	N.A.	N.A.

Sushaganti
Principal
D.H.S.K. Commerce College


(Dr Anita Baruwa)
Presiding Officer, ICC,
D.H.S.K. Commerce College,
Dibrugarh

DHSK COMMERCE COLLEGE: DIBRUGARH

Institutional Profile regarding Internal Complaints Committee constituted as per UGC (Prevention, Prohibition and Redressal of Sexual Harassment of Women Employees and Students of Higher Educational Institutions) Regulation, 2015

1. Name of College: D.H.S.K. COMMERCE COLLEGE

2. Period of Report: 1st July 2018 to 30th June 2019

3. Date of constitution of ICC: 14.06.2016

4. Details of Committee:

Sl. No.	Name	Designation/Department	Category
1	Dr Anita Baruwa	Associate Professor/Economics	Presiding Officer
2	Pulin Rajbongshi	Associate Professor/Banking	Teacher Member
3	Dr Swapna Nath	Associate Professor/Bengali	Teaching Member
4	Dr Joydev Gogoi	Assistant Professor/Marketing	Hostel Warden
5	Luku Morang	Assistant Professor/English	Teaching Member
6	Mr Subroto Roy	Office Assistant	Non-teaching Member
7	Pranab Jyoti Konwar	General Secy, College Union	Boy Student
8	Reshma Khanam	Girls' Common Room Secy	Girl Student
9	Dr Madhumita Purkayastha	Women Academician	External Member
10	Dr Nazrana Ahmed	Legal Advisor	External Member
11	Ms Anju Borkotoky	NGO Representative	External Member
12	Ms Brinda B. Sharma	Counsellor	External Member

5. Name of activities

Sl. No.	Name of activity	Date	No. Of Complaint lodged	Status	Resolved/pending
1.	Meet of Internal Members for change in the members of the Committee: (a) Updation of College Website for Online Complaints Submission (b) Change in External Membership of ICC as per Gazette Notification dtd 25/5/16	20.08.2018	NIL	N.A.	N.A.


Principal
D.H.S.K. Commerce College
Dibrugarh


(Dr Anita Baruwa)
Presiding Officer, ICC,
D.H.S.K. Commerce College,
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DHSK COMMERCE COLLEGE: DIBRUGARH

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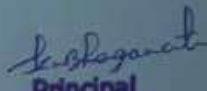
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4. Details of Committee:

Sl. No.	Name	Designation/Department	Category
1	Dr. Anita Baruwa	Associate Professor/Economics	Presiding Officer
3	Dr. Swapna Nath	Associate Professor/Bengali	Teaching Member
4	Dr. Joydev Gogoi	Assistant Professor/Marketing	Hostel Warden
5	Luku Morang	Assistant Professor/English	Teaching Member
6	Mr Subroto Roy	Office Assistant	Non-teaching Member
7	Aktim Biraj Baglari	General Secretary, College Union	Boy Student
8	Archana Kalita	Girls' Common Room Secretary	Girl Student
9	Dr. Nazrana Ahmed	Advocate, Dibrugarh Bar Association	External Member

5. Name of activities

Sl. No.	Name of activity	Date	No. Of Complaint lodged	Status	Resolved/pending
1.	Meet of Internal Members for discussion on vacancy of internal member: (a) Vacancy created by retirement of Pulin Rajbongshi (teacher member) who had retired on 31.01.2019 (b) Relieving Dr Joydev Gogoi who had been included in the ICC in the capacity of Hostel Warden	14.11.2019	NIL	N.A.	N.A.
2.	College Website updated for online Complaints submission	June 2020	Nil	N.A.	N.A.


Principal
D.H.S.K. Commerce College
Dibrugarh


(Dr. Anita Baruwa)
Presiding Officer, ICC,
D.H.S.K. Commerce College,
Dibrugarh

DHSK COMMERCE COLLEGE: DIBRUGARH

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1. Name of College: D.H.S.K. COMMERCE COLLEGE

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4. Details of Committee:

Sl. No.	Name	Designation/Department	Category
1	Anita Baruwa	Associate Professor/Economics	Presiding Officer
2	Dr Swapna Nath	Assistant Professor/Bengali	Teaching Member
3	Dr Joydev Gogoi	Assistant Professor/Marketing	Teaching Member
4	Mr Subroto Roy	Senior Assistant	Non-teaching Member
5	Luku Morang	Assistant Professor/English	Hostel Warden
6	Dr Nazrana Ahmed	Advocate, Dibrugarh Bar Association	External Member
7	Aktim Biraj Baglari	General Secy, College Union	Boy Student
8	Archana Kalita	Girls' Common Room Secy	Girl Student

5. Name of activities

Sl. No.	Name of activity	Date	No. Of Complaint lodged	Status	Resolved/pending
1.	"Roles & Responsibilities of the College Fraternity in Current Times" (A Meet and Talk Programme for the Teaching & Non Teaching Staff) Invited Speaker: Chinmoyee Talukdar, Dy. Director of HE, Guwahati, Assam	02.08.2020 (Online)	NIL	N.A.	N.A.
2.	Introductory Meet of New Internal Members	08.03.2021	NIL	N.A.	N.A.


Principal
D.H.S.K. Commerce Col. Dibrugarh


(Dr. Anita Baruwa)
Presiding Officer, ICC,
D.H.S.K. Commerce College,
Dibrugarh

DHSK COMMERCE COLLEGE: DIBRUGARH

Institutional Profile regarding Internal Complaints Committee constituted as per UGC (Prevention, Prohibition and Redressal of Sexual Harassment of Women Employees and Students of Higher Educational Institutions) Regulation, 2015

1. Name of College: **D.H.S.K. COMMERCE COLLEGE**

2. Period of Report: 1st July 2021 to 30th June 2022

3. Date of constitution of ICC: **14.06.2016**

4. Details of Committee:

Sl. No.	Name	Designation/Department	Category
1	Dr Anita Baruwa	Associate Professor/Economics	Presiding Officer
2	Dr Ipsita Bhattacharyya	Assistant Professor/English	Teaching Member
3	Dr Kasturi Saikia	Assistant Professor/Marketing	Teaching Member
4	Maitrayee B. Bhowmick	Senior Assistant	Non-teaching Member
5	Luku Morang	Assistant Professor/English	Hostel Warden
6	Dr Nazrana Ahmed	Advocate, Dibrugarh Bar Association	External Member
7	Amrit Phukan	General Secy, College Union	Boy Student
8	Arkopriya Sinha	Girls' Common Room Secy	Girl Student

5. Name of activities

Sl. No.	Name of activity	Date	No. Of Complaint lodged	Status	Resolved/pending
1.	Initiation of Student Members as Gender Champions	17.12.2021	NIL	N.A.	N.A.
2.	Talk with Students on Gender Issues (in association with Women's Cell) by Leena Doley, S.P., Nagaon	05.01.2022	NIL	N.A.	N.A.
3.	Rangoli Competition (in association with Girls' Common Room Secy) Theme: Gender Equality	05.01.2022	NIL	N.A.	N.A.
4.	Poster Making Competition (in association with Women's Cell) Theme: Gender Equality Today for a Sustainable Tomorrow	08.03.2022	NIL	N.A.	N.A.
5.	Annual Meet of Internal Members	08.03.2022	NIL	N.A.	N.A.
6.	Students' Interactive Session on Mental Health, Gender Issues & Stress Management (in association with Students' Union) by Dr Seujee Goswami, Psychiatrist, NIMHANS, Bangalore	10.06.2022	NIL	N.A.	N.A.

Subogmal
Principal
D.H.S.K. Commerce College
Dibrugarh

[Signature]
(Dr. Anita Baruwa)
Presiding Officer, ICC,
D.H.S.K. Commerce College,

DHSK COMMERCE COLLEGE: DIBRUGARH

Dibrugarh

Institutional Profile regarding Internal Complaints Committee constituted as per UGC (Prevention, Prohibition and Redressal of Sexual Harassment of Women Employees and Students of Higher Educational Institutions) Regulation, 2015

1. Name of College: D.H.S.K. COMMERCE COLLEGE

2. Period of Report: 1st July 2022 to 30th June 2023


3. Date of constitution of ICC: 14.06.2016

4. Details of Committee:

Sl. No.	Name	Designation/Department	Category
1	Dr Anita Baruwa	Associate Professor/Economics	Presiding Officer
2	Dr Ipsita Bhattacharyya	Assistant Professor/English	Teaching Member
3	Dr Kasturi Saikia	Assistant Professor/Marketing	Teaching Member
4	Maitrayee B. Bhowmick	Senior Assistant	Non-teaching Member
5	Luku Morang	Assistant Professor/English	Hostel Warden
6	Dr Nazrana Ahmed	Advocate, Dibrugarh Bar Association	External Member
7	Apurba Basumatary	General Secy, College Union	Boy Student
8	Nikhita Mohan	Girls' Common Room Secy	Girl Student

5. Name of activities

Sl. No.	Name of activity	Date	No. Of Complaint lodged	Status	Resolved/pending
1.	ICC details updated on College Website with link for Gender Champion Application Form	July 2022	NIL	N.A.	N.A.
2.	Awareness Programme on <i>The ABC of Gender Inclusiveness</i> (in association with Students' Union) by Rituparna Neog, Gender Activist	10.09.2022	NIL	N.A.	N.A.
3.	Inauguration of Gender Champions Club	10.09.2022	NIL	N.A.	N.A.
4.	Wall Poster Making Competition (in association with Girls' & Boys' Common Room Secretaries) Theme: <i>Gender Inclusiveness</i>	October 2022	NIL	N.A.	N.A.
5.	Induction & Orientation Programme for the selected Gender Champions	19.10.2022	NIL	N.A.	N.A.
6.	Rangoli Competition (in association with Girls' Common Room Secy) Theme: <i>Save Girl Child</i>	24.01.2023	NIL	N.A.	N.A.
7.	Annual Meet of Internal Members	08.03.2023	NIL	N.A.	N.A.


Principal
D.H.S.K. Commerce Col. Dibrugarh


(Dr Anita Baruwa)
Presiding Officer, ICC,
D.H.S.K. Commerce College,
Dibrugarh

Anti Ragging Committee Meeting (Academic Session 2017-18):

Date: 30/06/2017

Agenda of the Meeting:

1. Role of Anti Ragging committee in the new session 2017-18.
2. Reviewing the Anti- Ragging measures at the beginning of the new session.
3. Any other matters.
4. Vote of Thanks.

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30/6/18

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DHSK COMMERCE COLLEGE: DIBRUGARH, ASSAM

ANTI - RAGGING COMMITTEE

Minutes of the Anti - Ragging Committee Meeting held on 30.06.2017

A meeting of Anti - Ragging committee was held on 30.06.2017 under the chairmanship of Dr. J. Konwar.

The chairman greeted all the members and wanted the members to put forward their opinions. Dr. I. Bhattacharya asked that since there is no practice of ragging in our campus should we need a committee to prevent ragging. Dr. C. Roy said that we don't have any bad experience relating to ragging but we don't know if any incident occurs at some time in the future. That is why such a committee is needed.

The chairman discussed that the days are changing and as days are passing by newer problems are coming up in the society. In view of these problems, the committee needs to be vigilant as it used to be earlier. He thanked the members for their co-operation and offered vote of thanks.

Committee Members present in the meeting:

1. Dr. Jacob Konwar (Chairman)

J. Konwar
30/6/17

2. Dr. B. Bhagawati

B. Bhagawati

3. Dr. C. Roy

C. Roy

4. Dr. I. Bhattacharyya

I. Bhattacharyya

5. Dr. T. Mattack

T. Mattack

6. Mr. Fardin Biswas

Fardin Biswas

NOTICE

This is for the information of esteemed members of Anti-Ragging Committee of DHSK Commerce college, that a meeting has been called by the undersigned on 30th June, 2018 to discuss anti-ragging measures in the Academic session, 2018, at Dr. L.P. Dutt Library, DHSK Commerce college.

Agenda of the meeting:-

1. Role of Anti-Ragging committee in the academic session 2018-19.
2. Reviewing measures adopted to check Ragging activities in the campus.
3. Any other matters.
4. Vote of thanks.

dy
30/06/18



Julia

Provs

Sheta

J. Konwar
29/6/18

(JACOB KONWAR)
CHAIRMAN

ANTI-RAGGING COMMITTEE
DHSK COMMERCE COLLEGE

Members present in the meeting :-

1. J. Konwar 30/6/18
2. Dr. B. Bhagawati 30/6/18
3. Dr. B. Bhagawati 30/6/18
4. Dr. B. Bhagawati 30/6/18
5. @Dipankar Chetia 30/6/18.

DHSK Commerce College: Dibrugarh

Minutes of the Anti Ragging Committee held on 30th June 2018.

A meeting of Anti ragging committee was held on 30th June 2018 under the chairmanship of Dr. J. Konwar.

The Chairperson of the meeting welcomed all to the meeting and stated the objective of the meeting. The chairperson stated that as the new session (Session 2018-19) will commence from 1st August 2018, the role of the committee and its significant duties to perform during the new session. The chairperson more particularly stressed that the Committee should monitor the college campus during the initial days of the classes when the chances of ragging are generally tends to be high. Though, with this the chairperson also highlighted that the problem of anti ragging has never been reported and noticed in the college in the past.

With the good track record of no Ragging culture in the college campus, the house agree to maintain strict vigilance on the day to day affairs of the college, so that the measures remains in the water tight compartment without creating any loose ends in the matter concerned.

Dr. B. Bhagawati suggested framing a wall magazine by the Anti ragging committee, to which all the members of the committee agreed to. He also suggested that there should be four quarterly wall magazines on different relevant topics, to which the committee agreed to maintain the same as proposed by the esteemed Member of the committee. On further discussion the house also agreed to prepare a wall magazine on the topic 'Ragging and its Menace', which will be highlighted on the second quarter of the wall magazine every year. The House resolved to decide the topic of other three wall magazines in the future meetings of the committee. The committee also requested the student representative i.e. Mr. Dipankar Chetia to keep an eye over the issue at his level during the beginning of the new academic session.

The house also resolved to continue with the past mechanism for redressing any Anti Ragging topics / issues in the college campus under the provisions of the 'UGC regulations on curbing the menace of Ragging in Higher Institutions, 2009'.

The Chairperson offered his vote of thanks to the members of the committee for their immense support and cooperation in maintaining the Anti - Ragging measures active in the college premises.

J. Konwar
30/6/18.

Date → 08/06/2019.

Anti-Ragging Committee Meeting :-

Agenda of the meeting :-

1. welcome Address by Chairman.
2. Review and steps to be taken by cell to check Ragging activities in the session 2019-20.
3. Any other matters.
4. Vote of thanks.

Members present in the meeting held on 08/06/2019.

1. J. Kanwar
2. [Signature]
3. [Signature]
4. [Signature]
5. [Signature]
- 6.

Minutes of the meeting held on 08/06/2019 at 3 pm
at Teachers Common Room.

The meeting of Anti-Ragging Committee of D.H.S.K. Commerce College was held on 08/06/2019 under the Chairmanship of Dr. J. Kanwar.

The Chairperson welcomed all members to the meeting and placed the agenda of the meeting. He informed the house about the Anti-Ragging measures to be adopted by the college in new academic session (2019-20).

The house discussed the matter in detail and agreed to monitor and vigilant in the initial days of new academic sessions. As the house agreed that such practices are generally prevalent in initial days. Moreover, the house agreed to deal any Ragging related incidents in strict manner as per the provisions of law as soon as it came into the notice of the committee. The committee further discussed other additional matters related to Ragging in campus.

At the end of the meeting the chairperson offered formal vote of thanks to members present and requested for their valuable suggestions from time to time.

DHSK Commerce College: Dibrugarh

Anti-Ragging Committee Meeting:

Date: 23/09/2021

Agenda of the Meeting:

1. Welcome address by Chairman.
2. Discussion on measures to check Ragging activities in college campus.
3. Any other matters.
4. Vote of Thanks.

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Members present in the meeting held on 23/9/2021

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DHSK Commerce College: Dibrugarh

Anti-Ragging Committee:

Minutes of the meeting held on 23/09/2021.

The meeting of the DHSK Commerce College Anti-ragging committee was convened by the chairman on 23rd Sept. 2021 at noon in the Teacher's common room. He welcomed all the members of the committee to the meeting and requested their support in holding the meeting.

The Chairperson informed the house that due to the covid-19 pandemic and lockdown measures by the government in 2020, no anti-ragging committee meeting could be held that year. Moreover, as the classes of different semesters were assigned in an online format the need for anti-ragging measures was very much negligible. Though with the gradual relaxations in lockdown measures by the government, the need for Anti Ragging committee again felt in the current year session i.e. 2021-22. The house discussed the checks and measures needed to be adopted during the new arrivals of students to the college campus. The Chairman informed the house that no ragging related issues were reported by anyone in the previous years to the college authorities or the committee.

The house agrees to keep a close eye on the issue in the new batch of students and make senior students aware of the consequences of indulging in such affairs. The house also resolves to redress any Anti Ragging issues in the college campus under the provisions of the 'UGC regulations on curbing the menace of Ragging in Higher Institutions, 2009'.

At the end of the meeting, the Chairperson offered his formal vote of thanks to the members of the committee for their immense support and cooperation.

REPORT OF ANTI RAGGING COMMITTEE, 2020-21

Dated: 23rd Sept. 2021

Anti-Ragging committee of DHSK Commerce College, has taken active role in eradicating menace of ragging from the institution. With the active participation of faculties, students' union body and parents and allied committees the institution has successfully abled to control such activities within the college campus. The committee also look into the possibility of any ragging activity in the College girls' hostel. With the help of parents, hostel warden and hostel staffs, the committee keep a regular check. The matter is generally taken very seriously during new admission sessions. The committee also takes necessary initiative to make students aware about consequences of involving in anti-ragging activities in academic lives.

During the admission session 2020, the committee could not able to conduct its meeting due to covid-19 pandemic and lockdown measures by the government. Accordingly, the matter has been placed and noted in the next meeting of Anti ragging committee held on 23rd sept., 2021.

J. K. K. K.
(Dr. J. K. K. K.
Chairman)

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IQAC:

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27.05.2021

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IQAC: DHSK COMMERCE COLLEGE: DIBRUGARH: ASSAM

NOTICE

28.5.2022

Anti Ragging Cell

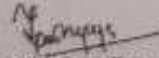
This is for information of all that the Anti Ragging Cell of DHSK Commerce College has been re-constituted as per the resolution taken in the IQAC Meeting, DHSK Commerce College held on 27.05.2022 with the following teachers/ office staff/ students.

Convener: Dr. Jacob Konwar

Member: Dr. N. Dutta, Dr. K. Saikia, Dr. B. Mahanta, Prof. P. Sabu, Ms. MB Bhowmick,
VP of Student's Union

The College maintains a healthy and congenial academic environment for the student. The institution offers protection to the new entrants from the menace of ragging. In this regard this institution has re-constituted an Anti- ragging cell. Also an anti ragging Squad has been deputed from all department to monitor students discipline both inside and outside the campus. The college level punishment in cases of ragging as per UGC directives includes one or more of the following:

1. Suspensions from attending classes and academic privileges.
2. Withholding / withdrawing scholarship / fellowship and other benefits.
3. Debarring from appearing any test/ examination or other evaluation process, Withholding of results.
4. Debarring from representing the institution in any regional, national or international meet, tournament, youth festival, etc.
5. Expulsion from the institution and consequent debarring from admission to any other institution for specific periods. The UGC has issued very strong and detailed regulations for curbing the menace of ragging in Higher Educational Institutions. As per regulations any of the following acts come under the purview of ragging:
 - a. Any conduct by any student or student whether by words (spoken or written) or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student
 - b. Indulging in disciplined activities by any student or students which cause or is likely to cause annoyance, hardship physical or psychological harm or to raise fear or apprehension thereof in any fresher or any other student
 - c. Asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the psyche of such fresher or any other student
 - d. Any act by a senior student that prevents, disturb the regular academic activity of a fresher,
 - e. Exploiting the services of a fresher or any other student for completing the academic task assigned to an individual or a group of students.
 - f. Any act of physical abuse including all variants of it: sexual abuse, homosexual assaults, stripping, forcing for obscene and lewd acts, gestures, or any other danger to health or person
 - h. Any act that affects the mental health and self-confidence of a fresher or any other student


IQAC Coordinator
DHSK Commerce College




Principal
DHSK Commerce College
Principal
D.H.S.K. Commerce College
Dibrugarh

Members present in the meeting held on 06/02/2023

1. Dr. K. M. Bhagawati, Principal *Kishore di*
2. Dr. Nibhajoti Dutta *06/02/2023*
3. Dr. Kasturi Saikia *06/02/23*
4. Dr. Bidisha Mahanta
5. Mr. Pankaj Sahu *06/02/23*
6. Ms. M. B. Bhawnick *06/02/23*
7. Mr. Brijesh Deb *Brijesh Deb*
8. Dr. Jeet Kumar *J. Kumar*
9. Dr. Touka Prasad Upadhyaya, IQAC coordinator. *Upadhyaya*

DHSK COMMERCE COLLEGE: DIBRUGARH, ASSAM

Anti-Ragging Committee:

Minutes of the meeting held on 06/02/2023

The meeting of the DHSK Commerce College Anti-ragging cell was called upon on 06th February, 2023 at 12 noon at IQAC office. The meeting was chaired by the Principal of the College Dr K.M. Bhagawati. The Convenore welcomed all the members of the cell to the meeting and handed over the agenda of the meeting to the Chairman.

The house discussed about the anti-ragging steps taken by the cell during the academic session 2022-23 and it was found that no incident of as such reported to the house. The house also discussed about the problems and issues of freshers in the college campus and in the hostel as a hostelier. The house agreed to place new banner in the Women's Hostel replacing the old small banner highlighting the rules and guidelines related to ragging issues. The house also agreed to place a banner in a visible location highlighting the list of contact numbers of anti-ragging cell members for any assistance to any new comers in the college and in the Women's Hostel.

The Coordinator of IQAC Dr. T.P. Upadhaya requested the cell to provide details of activities undertaken by the cell during 2017-18 to 2021-22. The session for the annual data submission shall be July - June session. The house discussed the checks and measures needed to be adopted during the new arrivals of students to the college campus in the new academic session.

At the end of the meeting, the convenor offered formal vote of thanks to all members of the committee for their immense support and cooperation.